

# Our Story of 2007-2008

## **CHAPTER 1: OUR HIGHLIGHTS**

### *Overall Achievements – August 2007 to August 2008*

- ★ 3 years of secure funding to bring on staff
- ★ Accomplishing 75% completion rate of 2007-08 outcomes
- ★ Outreach plan developed
- ★ All work completed is high quality and matched to all of YDPN's values
- ★ Brown Bags brought a youth worker voice to the table and spurred evolution and innovation in accomplishing outcomes
- ★ Solidifying fiscal sponsorship/relationship with CNYD
- ★ Peer Power powerpoint presentation as a base for volunteer recruitment
- ★ YDPN being asked to sit at decision-making tables
- ★ Investing in Youth Workers

### *AFA TAC– July 2007 to Present*

- ★ Our Role at the Steering Committee Table
- ★ Learning Circle
- ★ Mentoring Initiative
- ★ Quality Improvement

### *Our Website– September 2007 to Present*

- ★ Inquiry
- ★ BAYCAT/Steff Eiter
- ★ Development of content
- ★ Development of design
- ★ Launch in July 2008

### *Organizational Structure – September 2007 to January 2008*

- ★ Review of history and feasibility study
- ★ One format to look at structure
- ★ Development of Four Points of Connection
- ★ Creation of organic organizational structure including staff, steering committee responsibilities, and creation of executive committee

### *Our Process – November 2007 to Present*

- ★ Speech at Investing in Youth Workers
- ★ Development of YDPN Process
- ★ Refinement of process through event production
- ★ Integration of process into all facets of organization

### *Our Path to Peace – January 2008 to Present*

- ★ A need to bring together violence prevention, the faith-based community, and other youth workers to stop the violence
- ★ A challenge to the Shinnyo-en Foundation: How can you bring Six Billion Paths to Peace to a local Bay Area level?
- ★ A partnership with youth workers, the Shinnyo-en Foundation, and the Interfaith Youth Core
- ★ The Our Path to Peace Toolkit and Events

### *We Are Youth Workers – November 2006 to Present*

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- ★ Seed for an event celebrating youth workers was planted at the Next Generation Youth Work Coalition meeting in November 2006 in which YDPN had three representatives at
- ★ During focus groups for the YDPN Feasibility Study, youth workers mentioned needing a forum to celebrate youth workers.
- ★ A challenge from the YDPN Steering Committee: Bring together our communities to showcase our work and celebrate our success
- ★ Building the collaborative
- ★ Refining our message through the *We Are Youth Workers* Documentary
- ★ The Showcase and Break Down

## *Community Conversations* – March 2008 to August 2008

- ★ Model started at the request of SFUSD’s ExCEL After School Programs to bring together youth workers to discuss training and supporting high school youth to work after school
- ★ Building a relationship with the Blood Centers of the Pacific
- ★ Refinement of Our Process as a tool to build collaboration on a worker-to-worker level through three two-hour meeting
- ★ Securing the contract
- ★ Hiring Marquez Gray and building a movement
- ★ Deep community impact of the project overall

## **CHAPTER 2: OUR MEMBERSHIP**

### *Online/Communications*

Email distribution list: 630

Email Opens (average): 135

Unique Visitors to Google Site (per month): 120

Number of hits for [www.ydpn.org](http://www.ydpn.org): 671

### *Events*

<b>Event</b>	<b>Collaborators</b>	<b>New</b>	<b>Returning</b>	<b>Total</b>
YDPN Steering Committee Retreat – 08/07	Lynn Johnson (Glitter and Razz Productions)	0	11	11
YDPN Steering Committee Meeting – 09/08			10	10
Teen Read Week Brown Bag – 10/11/08 – SF	Jennifer Collins (SF Public Libraries)	16	0	16
Strengthening the Youth Worker Voice – 11/06/08 – SF	Xiomara Galvan (CHALK)	14	2	16
Investing in Youth Workers (CNYD) – 11/08 – SF	Jason Wyman (YDPN) Rebecca Goldberg (YDPN/CalSAC) Stacey Daraio (YDPN/CNYD) Sheyna Rivera			

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	(YDPN/CNYD) Kica Gazmuri (YDPN/CalSAC) Will Paris (YDPN/Tenderloin) Xiomara Galvan (YDPN/ CHALK)			
Community Conversation on High School Youth Working After School – 11/08	Ali Vieira (ExCEL) Cristen Robson (ExCEL) Elizabeth Hubbard (Peer Resources) Ruth Barajas (CHALK)	18	3	21
Crafting the Youth Worker Agenda – 12/10/07 – SF	Maura Wolf (Shinnyo-en) Brynn Murray (World Savvy) Will Paris (YDPN/Tenderloin)	14	2	16
YDPN Steering Committee Meeting – 12/08 – Oakland			7	7
Peer Power – 1/28/08 – SF	None	8	4	11
Arts Education Roundtable – 02/26/08 – SF	Mariel dela Paz (Performing Arts Workshop) Marina Shterenberg (Imagine Bus Project) Jaren Bonillo (Imagine Bus Project) Ashley Simmons (Streetside Stories)	24	2	26
The Art of Change Documentary – 03/06/08 to 03/10/08	Maria Picar (Asian Mainstream Productions)	4	17	21
Arts Education Brown Bag – 03/18/08 – SF	Mariel dela Paz (Performing Arts Workshop) Marina Shterenberg (Imagine Bus Project) Jaren Bonillo (Imagine Bus Project) Ashley Simmons (Streetside Stories)	5	14	19
Our Path to Peace Technical Assistance Day – 03/25/08 – SF	Marquez Gray (YDPN/CHALK) So-Youn Kim (Oasis for Girls)	6	15	21

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	Liane Louie Badua (Shinnyo-en Foundation)			
YDPN Steering Committee Meeting – 04/18/08			7	7
Our Path to Peace Taking It Public – 04/25/08 – SF	Marquez Gray (YDPN/CHALK)	3	1	4
Our Path to Peace Activities – 04/28/08 – SF	So-Youn Kim (Oasis for Girls)	3	3	6
Our Path to Peace with the Interfaith Youth Core – 06/05/08	Jenan Mohajir (Interfaith Youth Core)	5	5	10
We Are Youth Workers Documentary – 05/31/08 to 06/10/08	Maria Picar (Asian Mainstream Productions)	4	8	12
We Are Youth Workers Showcase and Break Down – 06/11/08 – SF	Annie Ma (Sunset Neighborhood Beacon Center/SF TEAM) Kica Gazmuri (YDPN/CalSAC/AFATAC) Meghann Hogan (Sunset Neighborhood Beacon Center) Ruth Obel-Jorgensen (CalSAC/AFATAC) Lina Morales (DCYF/SF TEAM) Jason Riggs (ExCEL/SF TEAM) Eva Jo Meyers (ExCEL/AFA TAC) Lanya Samuelson (YEC/AFA TAC/Youth Cares) Maria Abreu (YEC) Yuri Dew (YEC/Jobs for Youth) Gloria Romero (Mission Neighborhood Center/AFA TAC) Ryan McCarthy (Sunset Neighborhood Beacon Center/Rec Connect) Tina Nguyen (YEC/Bernal Heights Neighborhood	93	27	130

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	Center) Mary Bonifacio (YEC/Richmond Village Beacon Center) Ed Oh (YEC/Jobs for Youth)			
Our Path to Peace Brown Bag at San Francisco Art Institute – 06/16/08	tammy ko Robinson (San Francisco Art Institute/City Studios)	4		4
Financial Literacy Brown Bag for Youth Workers – 06/19/08	Will Paris (YDPN/Tenderloin) US Bank	7	8	15
Community Conversation with the Blood Centers of the Pacific	Jan Holyko (Blood Centers of the Pacific) Vicky Valentine (YDPN/Huckleberry Youth Services) Marquez Gray (YDPN)	~5	~15	20

TOTAL NUMBER OF COLLABORATORS = 39 individuals

TOTAL UNDUPLICATED PARTICIPANTS = 223 individuals

TOTAL PARTICIPANTS = 403 individuals

### *Member Surveys*

02/15/08 – YDPN Steering Committee Survey – 8 Respondents

03/01/08 – Documentary Challenge Survey – 62 Respondents

03/11/08 – Our Path to Peace Initial Survey – 8 Respondents

03/13/08 – Documentary Challenge Evaluation – 8 Respondents

04/09/08 – Our Path to Peace Youth Worker Voice – 22 Respondents

## **CHAPTER 3: OUR CONTINUOUS IMPROVEMENT**

### *Feasibility Study*

- ★ Feasibility Study as a tool to engage workers
- ★ Feasibility Study as a tool to plan for 2007-08 year
- ★ Feasibility Study as a tool for information dissemination to youth workers –  
Strengthening the Youth Worker Voice Brown Bag

### *Four Points of Connection*

- ★ Creation of concept of Four Points of Connection
- ★ Refining the Four Points of Connection at Crafting the Youth Worker Agenda  
Brown Bag
- ★ Connecting the dots of the Four Points of Connection – December Steering  
Committee meeting
- ★ Integrating the Four Points of Connection into the organizational structure –  
Peer Power

### *Creation of Continuous Improvement Committee*

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- ★ Forming the committee
- ★ Starting to evaluate our programs with strategic planning tools
- ★ Creating a report of programs to guide the organization

## **CHAPTER 4: OUR RESOURCES (FINANCES AND FISCAL)**

*2007-08 Budget* – See attached budget

*Fiscal Relationship with CNYD*

- ★ Branding
- ★ Fiscal Solvency

## **CHAPTER 5: OUR STEERING COMMITTEE**

*Overview of the Numbers:*

Total number of Steering Committee Members in August 2007 = 12

Total number of Steering Committee Members in August 2008 = 9

Total expected number of Steering Committee Member beyond August 2008 = 6 to 8

*Reflections on the last year:*

- ★ As a community we accomplished a lot.
- ★ Staff support was instrumental in keeping involvement of Steering Committee members.
- ★ More consistency is needed in Steering Committee meetings.
- ★ More consistency is needed in commitments from Steering Committee members.
- ★ More advocacy is needed from Steering Committee members on behalf of the YDPN.
- ★ Steering Committee members are proud of the work accomplished.
- ★ This year was a year of building, and what was built is intentional.
- ★ YDPN stayed true to its core values.
- ★ YDPN has tremendous room for growth.

## **CHAPTER 6: OUR FOUR POINTS OF CONNECTION**

*Financial Connections*

- ✓ Host at least one financial literacy class for youth workers;
- Explore local healthcare options for youth workers;
- Explore college and university loan forgiveness programs;
- Explore affordable housing options for youth workers;
- Explore the organic career pathways that currently exist;
- ✓ Provide at least one financial resource to in every YDPN Power

*Intrapersonal Connections*

- ✓ Create and/or modify tools that promote reflection and values clarification and development;
- ✓ Use these tools in all aspects of the YDPN;
- ✓ Educate youth workers on how they can use these tools;
- ▲ Host two workshops that foster healing such as a Day of Serious Fun and a Day of Rejuvenation and Self-care

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- Build the advocacy skill capacity of youth workers;
- ✓ Provide on intrapersonal resource in every YDPN Power!

## *People Connections*

- ✓ Collect over 200 “I am a youth worker because...” statements;
- ✓ Produce one 4 to 7 minute documentary showcasing our work as youth workers;
- ✓ Celebrate youth workers with a public “We are youth workers because...” event;
- ✓ Spotlight at least one youth worker every in YDPN Power!

## *Professional Connections*

- ✓ Co-host 10 Brown Bag events that build the skills of youth workers;
- ✓ Increase knowledge about YDPN, especially among other youth workers;
- ✓ Co-host three Community Conversations;
- ✓ Create and launch a meaningful and engaging website for youth workers;
- ✓ Support San Francisco’s Afterschool for All Technical Assistance Collaborative;
- ✓ Promote other professional development opportunities through our YDPN Power!